



The **Denver Office of Immigrant & Refugee Affairs (DOIRA)** promotes greater awareness and integration of immigrant and refugee residents in Denver. We are committed to inform Denver residents of policy, laws, and legislation, and making connections to resources that educate them of their rights under the law.

5 Things to Know About Your DACA Status NOW

1. If your DACA expires in 2020, speak with a legal service provider about renewing your DACA now

You can get free help with your DACA renewal at upcoming CIRC DACA renewal workshops. If you previously received DACA and your most recent period of DACA has expired within the last year or more than one year ago, you may still be eligible to apply. Apply as soon as possible. Register: bit.ly/ColoradoISHome or call (970) 430-6729.

2. Even if the DACA program ends, your work authorization is still valid until its expiration date

Work permits or Employment Authorization Documents (EAD) will remain valid until the expiration date found on the EAD. To determine your work permit expiration date, look at EAD Approval Notice and/or the bottom of your EAD.



3. No new DACA applications will be accepted as of September 5, 2017

Additionally, advance parole to travel abroad is no longer available.

4. Immigration-related stress can impact your mental health

Practicing self-care and/or accessing mental health resources may be helpful to you and your family.

5. You have rights as a worker

The Civil Rights Division of the U.S. Department of Justice enforces Anti-Discrimination laws and protects individuals who have been granted work authorization, including DACA recipients.

www.justice.gov/crt/immigrant-and-employee-rights-section

Key Resources

Denver Anti-Discrimination Office

City and County of Denver's Anti-Discrimination Ordinance (Chapter 28, Article IV, § 28-91, et seq.) added protections include immigration and citizenship status, Jan 2020.
<http://bit.ly/DenverAnti-Discrimination>

Denver Minimum Wage Division

Beginning Jan. 1, 2020, all employers in Denver are required to pay a minimum of \$12.85 per hour. For information, visit: denverauditor.org/denverlabor/minimum-wage

Denver Office of Immigrant and Refugee Affairs

Keep updated on issues related to immigration. Call (720) 913-3857 or visit: denvergov.org/immigrants

Health

- **Informed Immigrant Resource Library** - Mental Health: Taking Care of Yourself and Loved Ones
www.informedimmigrant.com/resource-type/mental-health/
- **United We Dream (UWD) UndocuHealth Initiative**
UnitedWeDream.org/undocuhealth-wellness/
- **UWD Emergency Toolkit** - provides information on the correlations between trauma and the physical effects of stress, tools for stress reduction, including breathing exercises, as well as a list of online resources.
Unitedwedream.org/2017/10/mental-health-toolkit/

Employees and Employers

- **fws.US** - Supporting DACA Team Members: A Guide for Employers
www.fwd.us/news/daca-employer-guide/
- **USCIS Employee Rights** - Employers must treat employees in a non-discriminatory manner when recruiting, hiring, firing, and verifying their identity and authorization to work on Form I-9, Employment Eligibility Verification.
<https://www.USCIS.gov/i-9-central/employee-rights-discrimination/employee-rights>
- **USCIS Employer guidance for I-9 compliance** -
- www.USCIS.gov/i-9-central



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